
AMIC State Councils – 2023

The Retail and General Industry group operates State councils, responsible for considering and advising on industrial and industry matters at the State level which affect Retail and General Industry members of their State. These councils do not relate to members within the Smallgoods or Processing category. The Board may alter, establish, or dissolve State councils after consultation with that council, provided that the corresponding National Industry Council is similarly modified, established, or dissolved.

Responsibilities:

- Each State council considers industrial and industry matters pertaining to that specific State. It makes recommendations to the Retail and General Industry NIC (NRC) regarding industrial and industry matters affecting State members.
- The State councils can liaise with other State councils on industrial and industry matters affecting State members only, provided it is with the consent of the National Industry Council (NIC).
- Issues that affect members in other state or industry groups should be referred onto the National Industry Council for consideration and policy.

Note:

- “Industrial” relate to general employment, IR, and HR matters, including the Meat Industry Award and Fair Work Commission.
- “Industry” matters relate to all other matters managed by AMIC on behalf of an industry group, including industry affairs, trade and technical, smallgoods and retail and general industry specific issues and stakeholder management.

Specific Powers:

Some specific powers of the state councils (as per the AMIC Constitution) are to:

- Discuss and consider industrial and industry matters affecting AMIC Retail and Wholesale category members within the state, including State and Federal industrial matters.
- Consult with other NIC’s and/or State Councils or with any other organisation in relation to industrial or industry matters.
- Make recommendation to the AMIC National Retail and General Industry Council (NRC) about matters which may affect members of the state group concerned (these recommendations could have impact on other industry group members which needs to be considered by the board only).
- Provide state council resolutions or decisions to the National Retail Council (NRC), for the NRC to consider and approve or disapprove.
- Request the NRC to take matters forward to the AMIC Board, and therefore to any court, commissioner, committee, inquiry, board, or tribunal whatsoever on a state or federal Industrial or Industry matter/s.
- To give assistance to any member within the state AMIC Retail and Wholesale category, charged with the breach of any Federal law; to make and take any legal steps to enforce any claims relating to industrial matters upon any industrial organisation or trade union; and to enter Federal Industrial Agreements with any trade or industrial union.

Membership:

Each STATE must consist of not more than 12 Councillors, elected for a four-year term. The actual number of Councillors in each STATE is determined by the Board from time to time. The numbers that currently apply are:

- NSW - 12
- QLD - 12
- VIC -12
- SA - 7
- TAS - 7
- WA - 7

Appointment of Office Bearers:

The office bearers of each State are elected every four years from the State Council members and include:

- Chairman
- Deputy Chairman.

Meetings:

- The frequency of State meetings can vary; however, each State Council must meet face-to-face at least once per year, no more than 4 times a year (unless agreed by all members of a State Council).
- In general, State councils should meet every quarter. Holding more than one meeting a quarter must be done in agreement with the AMIC State Retail Manager, who may or may not attend outside of quarterly meetings if unavailable due to existing commitments.